

Police Officer

Job Status

Open - open and accepting applications

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SAULT STE. MARIE
POLICE DEPARTMENT

IS NOW RECRUITING

Open Position:
POLICE OFFICER



BASE STARTING WAGE
Police Patrol Officer: \$46,995
Ample overtime opportunities

**\$5,000
SIGN ON BONUS**

OPPORTUNITIES & SPECIALTY ASSIGNMENTS

- NARCOTICS TASK FORCE (TRIDENT)
 - SCHOOL RESOURCE OFFICER
 - SNIPER
 - EVIDENCE TECHNICIAN
 - ACCIDENT INVESTIGATOR
 - FIELD TRAINING OFFICER
 - HONOR GUARD
 - VARIOUS INSTRUCTOR/TRAINER
- ASSIGNMENTS- (Firearms, Defensive Tactics, Etc.)

JOIN OUR TEAM!

The City of Sault Ste. Marie is accepting applications for an open Police Officer position. Applications are also being accepted to build an eligibility list for Police Officer positions that may open in the future.

The Sault Ste. Marie Police Department (SSMPD) is a full-service law enforcement agency located in Michigan's beautiful and highly recreational, eastern Upper Peninsula.



**LATERAL
TRANSFER PAY**

BENEFITS

PACKAGE HIGHLIGHTS

- POLICE/FIRE PENSION
 - Police Patrol Pension | 20 years of service
- PAID VACATION AND PAID SICK TIME
- 9 PAID HOLIDAYS - Including Birthday
- PRIVATE GYM - Available On or Off Duty
- LIFE INSURANCE
- POST EMPLOYMENT HEALTH BENEFITS
- \$150 ANNUAL BOOT ALLOWANCE
- HEALTH INSURANCE UPON HIRE
 - Including Dental/Vision
 - or \$450/month Health Insurance Opt Out!

Under the direction of the command structure of the Sault Ste. Marie Police Department, a uniformed patrol officer will focus on the prevention of crime through the enforcement of local ordinances and state laws. Officers in this position shall be responsible for maintaining the quality of life for all Sault Ste. Marie residents, businesses, and guests. This will be accomplished through enforcement and other non-criminal services provided to the community.

Persons who are currently MCOLES licensed, currently licensable, or those who will become licensable by December 31, 2023, may apply. Preference may be given to applicants in the hiring process based on licensable dates.

Required documents to be submitted along with the completed [employment application](#):

1. Resume
2. Cover Letter
3. Copy of Birth Certificate
4. Copy of High School Diploma
5. Copy of Valid Driver's License
6. MCOLES number, if applicable
7. Copy of Social Security Card (required for checking MCOLES eligibility)

Requirements at time of appointment:

1. Meet all MCOLES Licensing Standards for Michigan Law Enforcement Officers, which can be found at [Licensing Standards for Michigan Law Enforcement Officers](#)
2. Successfully complete/pass the hiring process

Hiring process (in progressive order):

1. Acceptance of Application-Minimum Qualifications Screening
2. Physical Fitness Testing-Demonstrate the ability to meet MCOLES pre-enrollment physical fitness standards according to applicant gender and age
3. Panel Interview
4. Comprehensive Background Investigation
5. Conditional Offer of Employment
6. Psychological Screening, Medical Examination, Drug Screening

Wages and Benefits:

[Police Patrol Union Contract](#)

[Police Command Union Contract](#)

- \$5,000 Sign on Bonus

- Lateral Transfer Pay
- Acting-Sergeant pay (when appropriate)
- Shift differential pay (when appropriate)
- Contractual and promotional Increases
- Medical, Dental, and Vision Insurance ***upon date of hire***
- Post Employment Health Benefits (PEHP)
- Life Insurance
- [Police Defined Pension Retirement | Public Act 345](#) | *2.6% on the first 27 years of credited service with a maximum benefit of 70% of Final Average Compensation. The employee contributes 7.62% of total pay toward the cost of the pension.*
- Police Patrol pension plan years of service requirement – 20 years!
- Paid vacation and sick time
- 9 paid holidays - including a birthday
- \$150 annual boot allowance
- Private gym - available on/off duty
- Required residency within 20 miles from City limits (within 30 days of hire)

Opportunities and Specialty Assignments:

- Narcotics Task Force (TRIDENT)
- School Resource Officer
- Sniper
- Evidence Technician
- Accident Investigation & Reconstruction
- Field Training Officer
- Various Instructor/Trainer Assignments | Firearms, Defensive Tactics, Etc.

The Sault Ste. Marie Police Department is a full-service law enforcement agency of 24 sworn personnel serving a population of over 13,000 within 20.16 square miles. The City serves as the seat for Chippewa County in Michigan's eastern Upper Peninsula. The area boasts of year-round sporting and recreational activities and is a short distance from the Hiawatha National Forest.

APPLICATION PROCESS:

Please submit the required documents to:

Email: [rtroyer \[at\] saultcity.com](mailto:rtroyer@saultcity.com)

Mail: City of Sault Ste. Marie
Robin R. Troyer, Deputy City Manager
225 East Portage Avenue
Sault Ste. Marie, MI 49783

Questions can be directed to Robin Troyer at [rtroyer \[at\] saultcity.com](mailto:rtroyer@saultcity.com) or 906-632-5717.

This search is conducted by an Equal Opportunity Employer (EOE). Credentials are accepted until the position is filled.

Supporting Documents

Police Patrol Job Description 7-2022 228.85 KB
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